

Coaching creates the foundation for collaborative conversations—a community of practice between faculty and students, among colleagues, etc. It helps develop leadership, teamwork, and management of conflict. It cultivates the human.

<https://www.imperial.ac.uk/media/imperial-college/about/leadership-and-strategy/vp-education/public/Talking-Teachers-Coaching-210119.pptx>

Typical Coaching Questions, in this sequence:

- What is the issue?
- What makes this an issue for you now?
- What do you want ideally?
- What is stopping you from achieving your ideal outcome?
- What part of the issue do you have control over?
- What is going right?
- Imagine that you are your own best friend. What do you say to yourself about this issue?
- What are your options?
- Which of these seems the most feasible?
- What is your next step?
- When will you take it?

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